# PPT courseware for group leader training



- The purpose and significance of group leader training
- The main content of group leader training
- The methods and forms of group leader training



- Evaluation and feedback on the effectiveness of team leader training
- Practical Application and Case Analysis of Team Leader Training

# 01

# The purpose and significance of group leader training

# Enhance the leadership and organizational abilities of the Youth League cadres

#### Leadership skills

The ability to inspire and guide team members, set clear goals, delegate tasks effectively

#### **Organizational skills**

The ability to plan and manage resources, prioritize tasks, and ensure work is completed on time

#### **Decision making skills**

The ability to analyze information, identify problems, and make informed and responsible decisions



# Strengthening the management and coordination ability of the team by the team leaders

### Management skills

The ability to motivate team members, provide feedback and constructive criticism, and resolve conflicts effectively



### Time management skills

The ability to manage time effectively, prioritize tasks, and meet deadlines



### **Coordination skills**

The ability to work well with others, communicate effectively, and coordinate efforts to achieve common goals



# Cultivate the spirit of teamwork and innovation among team members



#### **Teamwork skills**

The ability to work collaboratively with others, share ideas and information, and support each other in achieving common goals

#### **Innovation skills**

The ability to think creatively, identify new solutions to problems, and enhance change and new ideas

#### **Problem solving skills**

The ability to analyze problems, generate and evaluate solutions, and make informed decisions

# 02

# The main content of group leader training

## Team building and organizational management



#### **Team structure**

Discuss the optimal team structure for different projects, including the roles and responsibilities of each team member

#### **Organizational culture**

Enhance the development of a positive organizational culture that fosters teamwork and collaboration

## **Communication and coordination skills**



### **Effective communication**

Teach techniques for clear, consensus, and relevant communication within the team

### **Cross departmental coordination**

Enhance effective coordination between different departments and teams to ensure project success

## Team decision making and problem solving

### **Decision making process**

Explain how to make informed decisions based on team input and data analysis

### **Problem solving techniques**

Teach problem solving methods and tools to help the team identify and address challenges



# Team motivation and performance management



### **Performance** appeal

Discussions how to conduct performance appeals that are fair, constructive, and motivating

#### **Intrinsic systems**

Explore variables. Intrinsic systems that can be used to reward team members for their efforts and achievements 以上内容仅为本文档的试下载部分,为可阅读页数的一半内容。如要下载或阅读全文,请访问: <u>https://d.book118.com/777126041150006100</u>